

MODERN SLAVERY POLICY

INTRODUCTION

This policy sets out the position of Auriga Services on opposing modern slavery and human trafficking as part of Auriga Services' business and supply chain.

POLICY SCOPE

Auriga Services is committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct. We may terminate our relationship with other individuals and organisations working on our behalf if they breach this policy.

This policy does not form part of any employee's contract of employment and we may amend it at any time.

POLICY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, compulsory and/or forced labour and human trafficking, all of which represent the deprivation and manipulation of a person's liberty by another to exploit them for personal or commercial gain.

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our business partners, contractors and suppliers, and we will not contract with any organisation or person who we suspect may be engaging in the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children.

ROLES AND RESPONSIBILITIES

Auriga Board of Directors - Have overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

Chief Executive Officer - Has primary responsibility for implementing this policy, monitoring its use, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective.

Auriga Management – Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy and that appropriate training is provided.

Auriga Staff – Staff must ensure that they read, understand and comply with this policy. Staff are encouraged to raise concerns with their manager or the Chief Executive about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

The effectiveness of this policy and associated arrangements shall be reviewed annually and approved by the Auriga Board.